



<b>Service area</b>	Impact of efficiency savings on Operations Division
<b>Date of assessment</b>	March 2011
<b>Name of strategy/policy/function/service to be assessed</b>	Markets, CCTV, Car Parks, Countryside Services, Refuse & Recycling, Grounds Maintenance
<b>Is this a new or existing strategy/policy/function/service?</b>	Existing
<b>Name of manager responsible for strategy/policy/function/service</b>	
<b>Names of people conducting the assessment</b>	
<b>Step 1 – Description of strategy/policy/function/service</b>	
Describe the aims; objectives and purpose of the strategy/policy/function/ <b>service</b> (include how it fits in to wider aims or strategic objectives).	<p><u>Markets</u> – management of weekly chartered markets in Huntingdon, Ramsey and St Ives and farmers market in Huntingdon</p> <p><u>CCTV</u> – scheme aims to deter, detect and reduce fear of crime</p> <p><u>Refuse &amp; recycling</u> – statutory function, to provide a kerbside refuse &amp; recycling collection from all domestic properties in the district</p> <p><u>Car parks</u> – to manage car parks effectively</p> <p><u>Countryside services</u> – to provide well maintained parks, open spaces, play equipment and other equipment</p> <p><u>Grounds maintenance</u> – grass cutting, planting of shrub &amp; flower beds, tree cutting, inspection of play equipment, seating &amp; fencing.</p>
Are there any (existing) equality objectives of the strategy/policy or function/ <b>service</b>	There are no specific equality objectives however many of these services do support the aims and objectives of the single equality scheme e.g. CCTV and car parks management aim to improve safety and security of resident's (which may impact more on specific groups



	<p>e.g. older, younger, disabled people); and countryside services provides volunteer and training opportunities and good examples of working with young people.</p>
<p>The Equality Act 2010 requires us to consider the impact of our services on the protected characteristics of; Age, Disability, Gender, (including Gender Reassignment), Disability, Marriage /Civil Partnership, Sexual Orientation and Religion and Belief. Click on the link below for definitions of the protected characteristics listed.  <a href="http://initiatives.huntsdc.gov.uk/Equality%20and%20Diversity/Equality%20Act%202010/Glossary%20of%20terms.doc">http://initiatives.huntsdc.gov.uk/Equality%20and%20Diversity/Equality%20Act%202010/Glossary%20of%20terms.doc</a></p>	
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on different <b>racial groups; disabled people; gender (including transgender people) or younger or older people?</b>                  Are there concerns that there could be an impact in terms of <b>sexual orientation;</b> or on the grounds of <b>religion or belief</b> or in terms of <b>marriage and civil partnership and pregnancy and maternity?</b>                  Could there be an impact in terms of <b>rural isolation?</b></p>	<p>Cutting CCTV may have an impact on the whole community by potentially raising fear of crime.                  There could potentially be a disproportionately negative impact on the more vulnerable groups in society; such as young people, people with disabilities, LGBT, ethnic minorities, through increase in fear of crime, for example car crime in car parks may increase. For someone with disabilities if their car gets broken into this could have a more significant impact. A wheelchair user may feel more vulnerable using a cash point in a town with no CCTV cameras. The potential impact of changes to Charter Markets, Car Parks. Refuse &amp; Recycling and possibly Grounds Maintenance will need to be investigated further.</p>

**Other considerations**

<p><b>Charter Markets</b></p>	<p>The council have ceased putting up stalls for farmers markets in Huntingdon, Ramsey and St Ives. No impact on anyone with the above protected characteristics has been identified.</p>
<p><b>CCTV</b></p>	<ul style="list-style-type: none"> <li>• The mobile CCTV van has now been sold</li> <li>• Reduction in cameras – 25 cameras have been removed</li> <li>• 24/7 cover not guaranteed</li> </ul>



	<p>Impact on particular groups has been considered. Changes to CCTV service may result in an increase in crime, specifically:</p> <ul style="list-style-type: none"> <li>○ The mobile CCTV van was used to deal with public order issues in town centres in the evenings (young people may be disproportionately affected now that the van has gone)</li> <li>○ CCTV van was used to target hot spots in areas where people had reported issues around victimisations (vulnerable people) and in rural areas where there were issues around anti social behaviour (reducing rural isolation)</li> <li>○ Reduction in CCTV cameras means that Safer Car Park status has been removed but we are still running the car parks along the same lines but just without the safer car parks award which was costly to apply for.</li> <li>○ The help point in St Germain Street car park will no longer be guaranteed 24/7 response so this could impact on disabled drivers</li> <li>○ Hate crime – CCTV will have a role in making an area safer and reducing fear of crime and can be used to assist in detection / prosecution. We do not have any specific data on the number of hate crimes but CCTV was involved in 149 incidents of Assault in 2010. Some of these may have had a hate crime element to them.</li> </ul> <p>We are trying to find alternative ways to keep CCTV system running in spite of the budget cuts.</p>
<p><b>Car Parks</b></p>	<p>Some cameras in car parks are going but there will be some coverage remaining, there will also be a staggered increase in car parking charges over the next few years which may impact lower income families most .</p>
<p><b>Countryside Services</b></p>	<p>There will be a 40% cut in the budget which will entail staff reduction and consideration of how to increase income. The number of activities that will be provided by the service will be reduced; specifically educational visits, work with the Parish Path Scheme. The reductions will also mean that the service will not be able to work as much with people who have special needs.</p> <p>The following will be carried out to try to reduce the impact of the changes of this service:</p> <ul style="list-style-type: none"> <li>○ Work with Friends Groups to provide activities e.g. craft events for children, guided Nightingale Walks, Easter fun days for families. However, Friends Groups can provide additional funding for projects such as the boardwalk at Holt Island, or apply for projects such as new beehives at Godmanchester Nursery. All of these activities widen potential community engagement.</li> </ul>



	<ul style="list-style-type: none"> <li>○ Work with the Wildlife Trust to continue providing educational activities, however at Paxton Pits, the educational centre is staffed by the Wildlife Trust to lead school visits on and around the reserve.</li> </ul>
<b>Refuse &amp; recycling</b>	Efficiency savings may mean some collection rounds may be reduced as part of re-routed; this may change the day of the week when bins/bags are collected as long as this is communicated appropriately this won't have a negative impact on any residents. The service may also consider tightening up the criteria for properties receiving bags and encouraging the use of bins wherever possible.
<b>Grounds maintenance</b>	The service is currently being reviewed, this review may result in a reduction or change in frequency of work e.g. frequency of times that grass is cut or the service could be transferred to relevant town and parish councils. Play areas are currently inspected twice a week, risk assessments of each play area may impact on the frequency of inspections. This is not likely to impact on any specific groups more than others however it may impact on how people feel about a place (grass is longer, overgrown bushes, hedges un-trimmed etc) this may impact on prevalence of anti social behaviour, should this be the case, areas will be prioritised.